

1 **ARTICLE 32**

2 **DEFINITIONS**

3 Terms used in this Agreement are defined as:

4 **academic year** - a period consisting of a fall and spring semester of approximately
5 39 contiguous weeks.

6 **bargaining unit** - those employees, collectively, represented for collective
7 bargaining purposes by the UFF pursuant to Commission Order 03E-097, dated
8 April 28, 2003, wherein the Public Employee Relations Commission issued
9 Certificate No. 1391 to the United Faculty of Florida.

10 **Board or Board of Trustees** - the body established by Article IX, Section 7 of the
11 Florida Constitution and by Florida Statutes ss. 1001.71-1001.74, responsible
12 for the administration of the University of Central Florida.

13 **break in service** - those absences following which the employee is treated as a
14 new employee for purposes of computing seniority and years of service.

15 **college/unit** - a college or a comparable administrative unit generally equivalent in
16 size and character to a college.

17 **continuous service** - Non-OPS employment uninterrupted by a break in service.
18 For academic year employees (nine-month employees), one year of
19 continuous service is equivalent to the nine-month employment period.

20 **days** - calendar days.

21 **department/unit** - a department or a comparable administrative unit generally
22 equivalent in size and character to a department.

23 **employee** - a member of the bargaining unit.

24 **equitable** - fair and reasonable under the circumstances.

25 **Florida Board of Governors** - the body established by Article IX, Section 7 of the
26 Florida Constitution.

27 **Illness/injury** – any physical or mental impairment of health, including such an
28 impairment proximately resulting from pregnancy, that does not allow an
29 employee to fully and properly perform the duties of the employee’s position.

- 30 **Immediate family** - the spouse and the grandparents, parents, brothers, sisters,
31 children, and grandchildren of both the employee and the spouse, and
32 dependents living in the household.
- 33 **Instructor** - a non-tenure earning employee whose primary responsibilities are
34 teaching, service, and related activities and who possesses a non-terminal
35 degree from an accredited institution in an appropriate field of specialization
36 or appropriate professional experience.
- 37 **Lecturer** - a non-tenure earning employee whose primary responsibilities are
38 teaching, service, and related activities and who possesses a terminal degree
39 ~~in a field appropriate to higher education~~ from an accredited institution ~~in an~~
40 ~~appropriate field of specialization~~ or equivalent qualifications based on
41 professional experience.
- 42 **Months** - calendar months.
- 43 **Multi-year appointment** – a non-renewable appointment made for a period of
44 two-to-five academic or calendar years. (exception: Members of the National
45 Academies)
- 46 **Non-Instructional** - Non-Instructional employees do not teach courses that
47 generate SCHs.
- 48 **number**- The singular includes the plural.
- 49 **principal place of employment** - the campus location or other university site
50 specified on the employee's standard employment contract.
- 51 **semester** - one of the two approximately 19.5 week periods which together
52 constitute the academic year.
- 53 **State University System** - the public universities of the State of Florida.
- 54 **supervisor** - an individual identified by the University representative as having
55 immediate administrative authority over bargaining unit employees.
- 56 **UFF** - The UCF chapter of the United Faculty of Florida. Notification of the UFF
57 Chapter means notification of the President of the UFF Chapter or designated
58 representative.
- 59 **University or "University or representative" or UCF** - the University of Central
60 Florida Board of Trustees, the body established by Florida Statutes, 2004,
61 Chapter 1001, acting through the President and its staff.

Commented [CR1]: Change would promote consistent standard for TTE and NTE positions. UCF Reg 3.0176 to be updated with CBA definitions of Instructor and Lecturer.

Commented [CP2]: Adding back quotation marks that were inadvertently dropped.

Commented [CP3R2]: (University or representative)

62 **year** - a period of 365 consecutive days.